

2025 RETIREMENT LEGISLATION - SENATE

SENATE BILLS				SENATE ACTION						HOUSE ACTION				OTHER ACTION	
Bill Number	Impact Level	System Affected	Description	Sponsor	Committee Assigned	Date/Time Hearing Rm	Committee Action	Perfected	Passed 3rd Read	Committee Assigned	Date/Time Hearing Rm	Committee Action	Passed 3rd Read	Notes	Gov Action
SB 1	2	Sheriffs and CERF	Changes to County and Sheriff pay	Crawford	Local Government, Elections, and Pensions	Hearing held on 01/21/2025	Executive Session Completed on 01/27/25 Voted Do Pass	Perfected on 02/04/25	3rd read and passed on 02/06/25						
SB 10	3	Teacher Retirement Plans	Allows retired teachers to return to teaching without forgoing retirement benefit	Hough	Local Government, Elections, and Pensions	Hearing held on 01/21/2025	Executive Session Completed on 02/03/25 Voted Do Pass w/ SCS (03035.02C)	Perfected on 02/17/25	On the Formal Calendar						
SB 33	3	All Plans covering Fire Protection Districts or Ambulance District	Changes the maximum possible property tax levy for a district to 0.25%(with voter approval)	Beck	Local Government, Elections, and Pensions	Hearing held for 01/27/2025	Executive Session Completed on 02/10/25 Voted Do Pass w/ SCS (02575.07C)								
SB 44 (& 52)	2	STL Police Retirement	Modifies Provisions related to the operation of STL Police Department	Fitzwater	Transportation, Infrastructure, and Public Safety	Hearing held for 01/22/2025	Executive Session Completed on 01/27/25 Voted Do Pass w/SCS SBs 52	See SB 52							
SB 52 (& 44)	2	STL Police Retirement	Modifies Provisions related to the operation of STL Police Department	Schroer	Transportation, Infrastructure, and Public Safety	Hearing held for 01/22/2025	Executive Session Completed on 01/27/25 Voted Do Pass w/SCS SBs 44	Placed on the informal calendar							
SB 87	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Nicola	Economic and Workforce Development	Hearing held for 01/29/2025	Executive Hearing Completed on 02/19/25 Voted Do Pass								
SB 141	4	Sheriffs'	Removes the 3 dollar fee levied on criminal case which funded the plan(Removing elements which were demined unconstitutional)	Black	Local Government, Elections, and Pensions										
SB 151	4	Any plan funded in part or full through an income tax.	Will affect income for system using income tax as funding mechanism.	Brown (26)	Economic and Workforce Development	Hearing conducted on 02/12/25	Executive Hearing Completed on 02/19/25 Voted Do Pass w/ SB 138, SB 146, SB 161, SB 220, and SB 228								
SB 171	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Nicola	Economic and Workforce Development										
SB 188	4	Sheriffs'	Removes the 3 dollar fee levied on criminal case which funded the plan(Removing elements which were demined unconstitutional)	Bernskoetter	Local Government, Elections, and Pensions										
SB 227	2	All Plans	Plans cannot invest with companies or institutions participating in an economic boycott	Carter	Economic and Workforce Development										
SB 255	1	Firemen's Retirement System of St. Louis	Allows the Board of Trustees of the Firemen's Retirement System of St. Louis to act as trustees and	Roberts	Local Government, Elections, and Pensions										

1 = No impact on retirement benefit
 2 = No substantial proposed change
 3 = May constitute a substantial proposed change
 4 = Does constitute a substantial proposed change

<u>SB 257</u>	1	PSRSSTL	Adds additional board members	Roberts	Local Government, Elections, and Pensions													
<u>SB 264</u>	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment	Fitzwater	Local Government, Elections, and Pensions													
<u>SB 272</u>	3	All Plans	Blocked Investments w/ Companies or institution boycotting another institution	Black	Economic and Workforce Development													
<u>SB 288</u>	2	Judges	Adds an Associate Circuit Judge	Henderson	Judiciary and Civil and Criminal Jurisprudence	Hearing conducted on 02/19/25												
<u>SB 338</u>	2	All Plans	Plans cannot use environmental, social, and governance(ESG) criteria as an investment consideration.	Moon	Insurance and Banking													
<u>SB 357</u>	3	Police Pensions	Block settlements or judgements involving rank from being used to determine final compensation.	Schroer	Local Government, Elections, and Pensions													
<u>SB 379</u>	1	NEW Police Districts Pension	Allows for the creation of Police Protection Districts, including Pensions	Mosley	Transportation, Infrastructure, and Public Safety													
<u>SB 389</u>	1	All Plans	Blocks ESG and DEI as guiding factor for investment.	Black	Local Government, Elections, and Pensions													
<u>SB 435</u>	1	Judges	Adds an Associate Circuit Judge	Hardwick	Judiciary and Civil and Criminal Jurisprudence													
<u>SB 456</u>	4	ST LPSRS	Increase Contributions	Roberts	Local Government, Elections, and Pensions													
<u>SB 474</u>	4	PSRS	Increase max service credit	Nurrenbern														
<u>SB 514</u>	4	Local Government retirement systems(including but not limited to LAGERS)	Allows for closed Investment meetings and codifies the ability of boards to set rules. Removes limitation for continuous service for membership in plans. Mirrors language in HB 976	Tent														
<u>SB 547</u>	2	Police Pensions	This can affect any police system that uses a sales tax as a funding mechanism	Hudson														
<u>SB 558</u>	2	Judges	Adds an Associate Circuit Judge	Burger														
<u>SB 588</u>	2	All Plans	Plans cannot invest with companies or institutions participating in an economic boycott	Hudson														
<u>SB 614</u>	1	All Plans	Adds language regarding Digital Assets to statute.	Fitzwater														
<u>SB 620</u>	1	Private Retirement	This bill increases the maximum amount to be subtracted from a taxpayer's adjusted gross income for tax allowance received from any privately funded sources.	Gregory(15)														
<u>SB 633</u>	4	MPERS	Allows the Highway Patrol to use some out of state agencies as a reference for pay and benefits.	Berskoetter														

<u>SB 649</u>	1	Def. Comp	Changes the classification of some deferred compensation, so it is no longer included in gross taxable income. Mirrors language in HB 1170	Trent														
<u>SB 651</u>	4	Any plan funded in part or full through an income tax.	Eliminates income tax on individuals over the age of 65	Gregory(15)														
<u>SJR 3</u>	3	Judges	Could increase the number of retired or vested terminated judges in the plan	O'Laughlin	Fiscal Oversight													
<u>SJR 12</u>	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Washington	Economic and Workforce Development													
<u>SJR 40</u>	4	Sheriffs	Allows for court fees to go to retirement plans	Carter	General Laws	Hearing conducted on 02/18/25												
<u>SJR 53</u>	4	Any plan funded in part or full through a capital gain tax.	Will affect income for system using taxes on capital gains as a funding mechanism by eliminating gains taxes.	Brattin														
<u>SJR 54</u>	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Nicola														
<u>SJR 56</u>	4	Any plan funded through taxation	Reduces the authority of the general assembly to tax the people of Missouri.	Moon														

2025 REGULAR SESSION - HOUSE

HOUSE BILLS				HOUSE ACTION						SENATE ACTION				OTHER ACTION	
Bill Number	Impact Level	System Affected	Description	Sponsor	Committee Assigned	Date/Time Hearing Rm	Committee Action	Perfected	Passed 3rd Read	Committee Assigned	Date/Time Hearing Rm	Committee Action	Passed 3rd Read	Notes	Gov Action
HB 43	2	Any plans funded in part or full through a property tax	Adjust the process of appraising some personal property	McGill	Judiciary										
HB 44	1	Private Retirement	This bill reduces a taxpayer's adjusted gross income, when the income is from any privately retirement sources. Similar to HB 426	McGill	Pensions	Hearing Completed on 02/06/25	Executive Session Complete on 02/20/25 Voted Do Pass								
HB 83	2	Judges	Lock pay for Admin Law Judges	Veit	Judiciary										
HB 93	2	Judges	This bill adds a third circuit judge to the 32nd judicial circuit, appointed initially by the Governor, and elected in and after 2028.	Voss											
HB 108	2	Judges	Add a circuit court Judge	Vernetti											
HB 123	1	Judges	Lock pay for Admin Law Judges	Veit	Judiciary										
HB 147	3	Police Pensions	Block settlements or judgements involving rank from being used to determine final compensation.	Hovis	Pensions	Hearing Completed on 01/30/2025	Executive Session Completed on 02/06/25 Voted Do Pass Referred: Rules - Legislative								
HB 154	2	Public Works Pension Systems	Public Service Commission will have more control over Pension systems	O'Donnell											
HB 173	3	PACARS	Change schedule of pay for Prosecuting Attorneys in some counties	Brown(149)											
HB 196	3	All Public Plans	Requires plans to divest from some emerging markets	Seitz	General Laws										
HB 205	2	FPD Retirement Systems	remove limits on FPD board membership	Hinman	Pensions	Hearing Completed on 02/20/25									
HB 224	2	PACARS	Removes part-time pay schedule for Prosecuting Attorneys	Myers	General Laws	Hearing Completed on 02/04/25	Executive Session Complete Voted Do Pass Referred to Rules - Administrative								
HB 249	2	Sheriffs and CERFS	Adjust pay for sheriff and county employees	Reedy	Local Government										
SB 329	4	PSRS and PEERS	Locks in a COLA increases if investment preforms within expected values	Haley	Pensions										
HB 341	3	Public School Retirement Systems(that include Administrative staff)	Limits the amount of School System budget allocated to Administrative staff pay	Keathley	Government Efficiency	Public hearing completed 02/11/25	Executive Session stayed on 02/18/25								
HB 369	1	Library Pension	Allows Library Board to set their library's Fiscal Year	Banderman	Local Government										
HB 371	3	Teacher Retirement Plans	Allows retired teachers to return to teaching without forgoing retirement benefit	Pollitt	Elementary and Secondary Education	Hearing completed 01/22/25									
HB 404	4	STL PSRS	Changes employer contributions	Clemens											
HB 406	4	Public School Retirement Systems	Restructures Contributions to KC PSRS, PSRS, PEERS, and STL PSRS.	Clemens											

1 = No impact on retirement benefit
 2 = No substantial proposed change
 3 = May constitute a substantial proposed change
 4 = Does constitute a substantial proposed change

<u>HB 425</u>	3	Any plan funded in part or full through an income tax	Starting in 2025 begins reducing corporate tax rate, until it is eliminated	Vernetti	Special Committee on Tax Reform	Hearing completed on 01/22/2025	Referred to Rules - Administrative Executive Session Completed on 02/20/25 Returned to Special Committee on Tax Reform											
<u>HB 426</u>	1	Private Retirement	This bill reduces a taxpayer's adjusted gross income, when the income is from any privately retirement sources. Similar to HB 44	Vernetti	Pensions	Hearing completed on 02/06/25	Executive Session Completed on 02/20/25 Voted Do Pass											
<u>HB 435</u>	2	Judges	Add a circuit court Judge	Hardwick														
<u>HB 486(& HB 737)</u>	1	All Plans	Survivor Benefits are held for and therefore cannot be used to offsite cost of care for the beneficiaries.	Schmidt	Children and Families	Hearing completed 01/22/25	Executive Session Completed on 01/28/25 Voted Do Pass Added to HB 737											
<u>HB 494</u>	1	Police Retirement System	Blocks changes to retirement plans for employees of police systems when control of a police system is moved to a board of commissioners.	Christ	Crime and Public Safety													
<u>HB 495</u>	1	Police Retirement System	Blocks changes to retirement plans for employees of police systems when control of a police system is moved to a board of commissioners.	Christ	Crime and Public Safety	Hearing completed on 01/22/2025 Executive Session Completed on 01/29/25 Voted Do Pass	Referred to Legislative Review HCS#2 Voted Do Pass on 02/04/25 Referred to Rules - Administrative Voted Do Pass on 02/18/2025	Perfect on 02/18/25 Referred to Fiscal Review and Voted Do Pass on 02/20/2025	Third Read and Passed on 02/20/25									
<u>HB 508(& 594)</u>	3	Any plan funded in part or full through a capital gain tax.	Will affect income for system using taxes on capital gains as a funding mechanism by eliminating gains taxes.	Perkins	Commerce	Hearing completed on 01/22/2025	Executive Session Completed on 01/29/25 Voted Do Pass	See HB 594										
<u>HB 529</u>	3	STL Employee Retirement System	Sets the rate of pay for STL City Deputies	Butz														
<u>HB 594(& 508)</u>	3	Any plan funded in part or full through a capital gain tax.	Will affect income for system using taxes on capital gains as a funding mechanism by eliminating gains taxes.	Perkins	Commerce	Hearing completed on 01/22/2025	Executive Session Completed on 01/29/25 Voted Do Pass	Perfect on 02/11/25	Third Read and Passed on 02/13/25	General Laws								
<u>HB 641</u>	3	FPD Retirement Systems and Ambulance District	Allows special district to using voter approved taxes	Diehl	Special Committee on Tax Reform	Hearing completed on 02/11/25	Executive Session Postponed 02/18/25											
<u>HB 644</u>	3	PSRS	Allow teachers to work without losing full Benefit	Bromley	Elementary and Secondary Education													
<u>HB 657</u>	1	All Plans	Reinforces Fiduciary duties superseded all other obligations	Owens	Pensions	Hearing completed on 01/30/2025	Executive Session Completed on 02/06/25 Voted Do Pass											

HB 660	2	All Plans funded locally	Limits how often and increases the required support to levy new local taxes.	Keathley	Ways and Means	Hearing completed 01/27/25 Executive Session Completed on 02/3/25 Voted Do Pass	Referred to Rules: Legislative Executive Session postponed 02/06/25											
HB 670	2	Plans with MCHCP coverage benefits	Allows for retirees to opt out of MCHCP coverage in favor of an annual stipend	Harbison	Government Efficiency													
HB 686	4	MOSERS, MPERS	Clarifies recovery of overpayments(Mirrors house bill 735)	Steinmeyer	Pensions	Hearing completed on 01/30/2025	Executive Session Completed 02/20/25 Voted Do Pass											
HB 715	3	All Plans	Changes Minimum Wage requirements	Wolfen														
HB 735	4	MOSERS, MPERS	Clarifies recovery of overpayments (Mirrors house bill 686)	Deaton	Pensions	Hearing completed on 01/30/2025	Executive Session Completed on 02/20/25 Voted Do Pass											
SB 737 & 486	1	All Plans	Survivor Benefits are held for and therefore cannot be used to offsite cost of care for the beneficiaries.	Schmidt	Children and Families	Hearing completed 01/22/25 Executive Session Completed on 01/28/25 Voted Do Pass	Referred to Administrative Executive Session Completed on 02/06/25 Voted Do Pass with HA 2 Referred to Fiscal Review Executive Session Completed on 02/13/25 Voted Do Pass	Perfected on 02/11/25	Third Read and Passed on 02/13/25									
HB 756	2	MOSERS	Increase salary of circuit clerks	Pouche														
HB 780	4	All Plans	Affect any plan funded through property tax. Locks the assessed value of a property to the last purchase price.	Chappell	Special Committee on Tax Reform	Hearing Scheduled for 02/18/25												
HB 895	3	Plans for Ambulance and Fire Protection Districts	Increases maximum possible property tax rate for districts from 0.5% to 1.0%	Knight														
HB 903	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	West	Special Committee on Tax Reform	Hearing completed on 01/28/25 Executive Session Completed on 02/04/25 Voted Do Pass	Referred to Rules: Legislative Executive Session Complete 02/17/25 Voted Do Pass											
HB 905	4	Judges	Removes mandatory retirement age, if time remains in a judge's term.	Owens														
HB 914	4	MOSERS	Increases pay for circuit clerks	Diehl														
HB 920	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Jones(12)														
HB 921	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Jones(12)														
HB 944	3	Teacher Retirement Plans	Allows access to matching funds for teacher pay increases	Riggs														
HB 965	3	Teacher Retirement Plans	Allows retired teachers to return to teaching without forgoing retirement benefit	Thomas														

HB 976	4	Local Government retirement systems(including but not limited to LAGERS)	Allows for closed investment meetings and codifies the ability of boards to set rules. Removes limitation for continuous service for membership in plans. Mirrors language in SB 514	Hovis	Pensions													
HB 977	4	All Plans	Requires the plans to divest from some Chinese based company, funds, et al.	Hovis	Pensions	Hearing completed 02/06/25												
HB 988	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Matthiesen	Special Committee on Tax Reform	Hearing Completed on 02/11/25	Executive Session Completed 02/18/25											
HB 1029	3	Any plans	Would allow Sale taxes for general revenue, which then could be used to fund a plan	Henderson														
HB 1039	3	Teacher Retirement Plans	Allows retired teachers to return to teaching without forgoing retirement benefit	Boykin														
HB 1061	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Terry														
HB 1065	4	MPERS	Allows the Highway Patrol to use some out of state agencies as a reference for pay and benefits.	Parker	Crime and Public Safety													
HB 1093	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Strickler														
HB 1104	1	Hospital Retirement Plans	Changes requires hospital trustees.	Mayhew														
HB 1112	3	Any plan funded in part or full through an income tax	Reduces residents income tax rate if there is a surplus in the tax reform fund(when created)	Cupps														
HB 1122	4	CERF	Changes pay and requirements for County Coroners	Voss	Local Government	Hearing Completed 02/20/25												
HB 1139	2	Judges	Add a circuit court Judge	Reuter	Judiciary													
HB 1157	3	PACARS	Change schedule of pay for Prosecuting Attorneys in some counties	Sassmann														
HB 1170	1	Def. Comp	Changes the classification of some deferred compensation, so it is no longer included in gross taxable income. Mirrors language in SB 649	Christ														
HB 1199	4	CERF	Increase schedule of pay for county employees	Falkner														
HB 1260	2	All plans funded through a sales tax	Sunsets all county sales taxes after a period of 10 years(does not affect political subdivisions)	Jones														
HJR 4	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Coleman	Ways and Means	Hearing completed on 01/27/25 Executive Session Completed on 02/3/25 Voted Do Pass	Referred to Rules: Legislative Executive Session completed on 02/17/25 Voted Do Pass											
HJR 27	1	STL Retirement Systems	Blocks changes to retirement plans for employees of STL when the city of STL is merged with the county of STL.	MacKey														
HJR 40	4	Sheriffs	Establishes Sheriffs as part of the administration of justice	Whaley														
HJR 41	3	All Plans	May affect funding levels for any plans using a tax base, by excepting veterans from property tax	Lucas														
HJR 50	3	All Plans	Removes State Income tax; this will affect any plan funded through an income tax.	Chappell														

<u>HJR 61</u>	4	Sheriffs	Establishes Sheriffs as part of the administration of justice	Cook													
<u>HJR 64</u>	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Costlow													
<u>HJR 65</u>	3	Judges	Will allow judges to complete current term, even if this will extend the current term beyond the mandatory retirement age.	Owens													
<u>HJR 66</u>	4	All Plans	May affect funding levels for any plans using a tax base, by excepting veterans from property tax	Jones													
<u>HJR 71</u>	4	Sheriffs'	Establishes Sheriffs as a required city or county office and allows them to levy fee for salaries and benefits.	Jacobs													
<u>HJR 74</u>	2	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Dean													
<u>HJR 75</u>	2	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Dean													
<u>HJR 76</u>	2	All plans funded through state appropriation	Will set limits on appropriation and the appropriation process.	Cupps													
<u>HJR 86</u>	4	All plans funded through Property Tax	limits increase in assessed value to 8%	Stickler													