## 2025 RETIREMENT LEGISLATION - SENATE

		SENATE BILL	S				ACTION				HOU	SE ACTION		OTHER /	ACTION
Bill Number	Impact	System Affected	Description	Sponsor	Committee	Date/Time	Committee Action	Perfected	Passed 3rd Read	Committee	Date/Time	Committee	Passed 3rd Read	Notes	Gov Action
<u>SB 1</u>	Level 2	Sheriffs and CERF	Changes to County and Sheriff pay	Crawford	Assigned  Local Government, Elections, and Pensions	Hearing Rm  Hearing held on 01/21/2025	Executive Session Completed on 01/27/25 Voted Do Pass	Perfected on 02/04/25	3rd read and passed on 02/06/25	Assigned  Local Government	Hearing Rm	Action			
SB 10	3	Teacher Retirement Plans	Allows retired teachers to return to teaching without forgoing retirement benefit	Hough	Local Government, Elections, and Pensions	Hearing held on 01/21/2025	Executive Session Completed on 02/03/25 Voted Do Pass w/ SCS (0303S.02C)	Perfected on 02/17/25	On the Formal Calendar						
<u>SB 33</u>	3	All Plans covering Fire Protection Districts or Ambulance District	Changes the maximum possible property tax levy for a district to 0.25% (with voter approval)	Beck	Local Government, Elections, and Pensions	Hearing held for 01/27/2025	Executive Session Completed on 02/10/25 Voted Do Pass w/ SCS (0257S.07C)								
SB 44 (& 52)	2	STL Police Retirement	Modifies Provisions related to the operation of STL Police Department	Fitzwater	Transportation, Infrastructure, and Public Safety	Hearing held for 01/22/2025	Executive Session Completed on 01/27/25 Voted Do Pass w/SCS SBs 52	See SB 52							
SB 52 (& 44)	2	STL Police Retirement	Modifies Provisions related to the operation of STL Police Department	Schroer	Transportation, Infrastructure, and Public Safety	Hearing held for 01/22/2025	Executive Session Completed on 01/27/25 Voted Do Pass w/SCS SBs 44	Placed on the informal calendar							
<u>SB 87</u>	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Nicola	Economic and Workforce Development	Hearing held for 01/29/2025	Executive Hearing Completed on 02/19/25 Voted Do Pass	Placed on the Formal Calendar							
<u>SB 141</u>	4	Sheriffs'	Removes the 3 dollar fee levied on criminal case which funded the plan(Removing elements which were demined unconstitutional)	Black	Local Government, Elections, and Pensions										
<u>SB 151</u>	4	Any plan funded in part or full through an income tax.	Will affect income for system using income tax as funding mechanism.	Brown (26)	Economic and Workforce Development	Hearing conducted on 02/12/25	Executive Hearing Completed on 02/19/25 Voted Do Pass w/ SB 138, SB 146, SB 161, SB 220, and SB 228								
<u>SB 171</u>	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Nicola	Economic and Workforce Development						pact on retireme				
SB 188	4	Sheriffs'	Removes the 3 dollar fee levied on criminal case which funded the plan(Removing elements which were demined unconstitutional)	Bernskoetter	Local Government, Elections, and Pensions					3 = May constitu	ite a substantial j				
SB 227	2	All Plans	Plans cannot invest with companies or institutions participating in an economic boycott	Carter	Economic and Workforce Development										
<u>SB 255</u>	1	Firemen's Retirement System of St. Louis	Allows the Board of Trustees of the Firemen's Retirement System of St. Louis to act as trustees and	Roberts	Local Government, Elections, and Pensions										

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SB 257	1	PSRSSTL	Adds additional board members	Roberts	Elections, and										
		Any plan funded in	Will affect income for system using		Pensions Local Government,										
SB 264	4	part or full through a		Fitzwater	Elections, and										
		property tax	mechanism by reducing assessment		Pensions										
			Blocked Investments w/ Companies		Economic and										
<u>SB 272</u>	3	All Plans	or institution boycotting another	Black	Workforce										
			institution		Development  Judiciary and Civil	Hearing									
SB 288	2	Judges	Adds an Associate Circuit Judge	Henderson	and Criminal	conducted on									
3B 288		Judges	Adds all Associate Circuit Judge	Henderson	Jurisprudence	02/19/25									
					Jurisprudence	02/15/23									
			Plans cannot use environmental,		Insurance and										
SB 338	2	All Plans	social, and governance(ESG) criteria	Moon	Banking										
			as an investment consideration.												
			Dii		Local Government,										
SB 357	3	Police Pensions	Block settlements or judgements involving rank from being used to	Schroer	Elections, and										
30 337		T Office T efficients	determine final compensation.	Scilioei	Pensions										
			determine iniai compensation.		relisions										
			Allows for the creation of Police		Transportation,										
SB 379	1	NEW Police Districts	Protection Districts, including	Mosley	Infrastructure, and										
		Pension	Pensions	· ·	Public Safety										
					Local Government,										
SB 389	1	All Plans	Blocks ESG and DEI as guiding factor	Black	Elections, and										
			for investment.		Pensions										
					Judiciary and Civil										
SB_435	1	Judges	Adds an Associate Circuit Judge	Hardwick	and Criminal										
					Jurisprudence										
					Local Government,										
SB_456	4	ST LPSRS	Increase Contributions	Roberts	Elections, and										
					Pensions										
					Local Government,										
SB 474	4	PSRS	Increase max service credit	Nurrenbern	Elections, and										
		Local Government	Allows for closed Investment												
		retirement	meetings and codifies the ability of		Local Government,										
SB 514	4	systems(including	boards to set rules. Removes limitation for continuous service for	Tent	Elections, and										
		but not limited to	membership in plans. Mirrors		Pensions										
		LAGERS)	language in HB 976												
			language in the 570												
			This can affect any police system		Local Government,										
SB 547	2	Police Pensions	that uses a sales tax as a funding	Hudson	Elections, and										
<u> </u>	-	. 0.100 . 0.1310113	mechanism		Pensions										
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CD 770	١	1,,,,,,,	Adds on Associate Classit Is 1	D	Judiciary and Civil					I				[	l
SB 558	2	Judges	Adds an Associate Circuit Judge	Burger	and Criminal Jurisprudence					I				[	l
		<u> </u>			Jurisprudence										
		1	Plans cannot invest with companies												
SB 588	2	All Plans	or institutions participating in an	Hudson											
			economic boycott							I				[	
SD 614	1	All Plans	Adds language regarding Digital	Fitzuester											
SB 614	1	All Plans	Assets to statute.	Fitzwater											
			This bill increases the maximum											I	
			amount to be subtracted from a												
SB 620	1	Private Retirement	taxpayer's adjusted gross income for	Gregory(15)											
<u>55 020</u>	1		tax	5. C551 y(15)											
			allowance received from any												
		-	privately funded sources.												
			Allows the Highway Patrol to use							I				[	l
SB 633	4	MPERS	some out of state agencies as a	Berskoetter											
			reference for pay and benefits.												
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<u>SB 649</u>	1	Def. Comp	Changes the classification of some deferred compensation, so it is no longer included in gross taxable income. Mirrors language in HB 1170	Trent							
<u>SB 651</u>	4	Any plan funded in part or full through an income tax.	Eliminates income tax on individuals over the age of 65	Gregory(15)							
SJR 3	3	Judges	Could increase the number of retired or vested terminated judges in the plan	O'Laughlin	Fiscal Oversight						
<u>SJR 12</u>	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Washington	Economic and Workforce Development						
<u>SJR 40</u>	4	Sheriffs	Allows for court fees to go to retirement plans	Carter	General Laws	Hearing conducted on 02/18/25					
<u>SJR 53</u>	4	Any plan funded in part or full through a capital gain tax.	Will affect income for system using taxes on capital gains as a funding mechanism by eliminating gains taxes.	Brattin							
<u>SJR 54</u>	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Nicola							
<u>SJR 56</u>	4	Any plan funded through taxation	Reduces the authority of the general assembly to tax the people of Missouri.	Moon							

## 2025 REGULAR SESSION - HOUSE

		HOUSE BI	LLS			HOUSE A	CTION				SENAT	E ACTION		OTHER A	CTION
Bill Number	Impact Level	System Affected	Description	Sponsor	Committee Assigned	Date/Time Hearing Rm	Committee Action	Perfected	Passed 3rd Read	Committee Assigned	Date/Time Hearing Rm	Committee Action	Passed 3rd Read	Notes	Gov Action
HB 43	2	Any plans funded in part or full through a property tax	Adjust the process of appraising some personal property	McGirl	Judiciary										
<u>HB 44</u>	1	Private Retirement	This bill reduces a taxpayer's adjusted gross income, when the income is from any privately retirement sources. Similar to HB 426	McGirl	Pensions	Hearing Completed on 02/06/25	Executive Session Complete on 02/20/25 Voted Do Pass								
НВ 83	2	Judges	Lock pay for Admin Law Judges	Veit	Judiciary	Hearing completed on 02/19/25	Executive Session Complete on 02/27/25 Voted Do Pass								
<u>HB 93</u>	2	Judges	This bill adds a third circuit judge to the 32nd judicial circuit, appointed initially by the Governor, and elected in and after 2028.	Voss	Judiciary										
HB 108	2	Judges	Add a circuit court Judge	Vernetti											
HB 123	1	Judges	Lock pay for Admin Law Judges	Veit	Judiciary	Hearing completed on 02/19/25	Executive Session Complete on 02/26/25 Voted Do Pass								
<u>HB 147</u>	3	Police Pensions	Block settlements or judgements involving rank from being used to determine final compensation.	Hovis	Pensions	Hearing Competed on 01/30/2025 Executive Session Completed on 02/06/25 Voted Do Pass	Referred: Rules - Legislative Executive Session completed on 02/27/25 Voted Do Pass								
<u>HB 154</u>	2	Public Works Pension Systems	Public Service Commission will have more control over Pension systems	O'Donnell											
<u>HB 173</u>	3	PACARS	Change schedule of pay for Prosecuting Attorneys in some counties	Brown(149)											
<u>HB 196</u>	3	All Public Plans	Requires plans to divest from some emerging markets	Seitz	General Laws	Hearing Completed on 02/25/25									
<u>HB 205</u>	2	FPD Retirement Systems	remove limits on FPD board membership	Hinman	Pensions	Hearing Completed on 02/20/25	Executive Session completed on 02/27/25 Voted Do Pass								
<u>HB 224</u>	2	PACARS	Removes part-time pay schedule for Prosecuting Attorneys	Myers	General Laws	Hearing Completed on 02/04/25 Executive Session Complete on 02/11/25 Voted Do Pass	Referred to Rules - Administrative Executive Session completed on 02/26/25 Voted Do Pass								
<u>HB 249</u>	2	Sheriffs and CERFS	Adjust pay for sheriff and county employees	Reedy	Local Government	Hearing completed on 02/20/25									
SB 329	4	PSRS and PEERS	Locks in a COLA increases if investment preforms within expected values	Haley	Pensions	Hearing completed on 02/27/25									

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<u>HB 341</u>	3	Public School Retirement Systems(that include Administrative staff)	Limits the amount of School System budget allocated to Administrative staff pay	Keathley	Government Efficiency	Public hearing completed 02/11/25	Executive Session stayed on 02/18/25				2 = No su = May constitu	pact on retiremer ibstantial propose ite a substantial p ute a substantial p	d change roposed change	
<u>НВ 369</u>	1	Library Pension	Allows Library Board to set their library's Fiscal Year	Banderman	Local Government	Public Hearing completed 02/19/25 Executive Session held on 02/26/25 Voted Do Pass	Referred to Consent and Procedure							
<u>HB 371</u>	3	Teacher Retirement Plans	Allows retired teachers to return to teaching without forgoing retirement benefit	Pollitt	Elementary and Secondary Education	Hearing completed 01/22/25								
<u>HB 404</u>	4	STL PSRS	Changes employer contributions	Clemens		52,22,25								
<u>HB 406</u>	4	Public School Retirement Systems	Restructures Contributions to KC PSRS, PSRS, PERS, and STL PSRS.	Clemens										
HB 425	3	Any plan funded in part or full through an income tax	Starting in 2025 begins reducing corporate tax rate, until it is eliminated	Vernetti	Special Committee on Tax Reform	Hearing completed on 01/22/2025	Referred to Rules - Administrative Executive Session Completed on 02/20/25 Returned to Special Committee on Tax Reform							
<u>HB 426</u>	1	Private Retirement	This bill reduces a taxpayer's adjusted gross income, when the income is from any privately retirement sources. Similar to HB 44	Vernetti	Pensions	Hearing completed on 02/06/25	Executive Session Completed on 02/20/25 Voted Do Pass							
<u>HB 435</u>	2	Judges	Add a circuit court Judge	Hardwick										
HB 486(& HB 737)	1	All Plans	Survivor Benefits are held for and therefore cannot be used to offsite cost of care for the beneficiaries.	Schmidt	Children and Families	Hearing completed 01/22/25	Executive Session Completed on 01/28/25 Voted Do Pass Added to HB 737							
<u>HB_494</u>	1	Police Retirement System	Blocks changes to retirement plans for employees of police systems when control of a police system is moved to a board of commissioners.	Christ	Crime and Public Safety									
HB 495	1	Police Retirement System	Blocks changes to retirement plans for employees of police systems when control of a police system is moved to a board of commissioners.	Christ	Crime and Public Safety	Hearing completed on 01/22/2025 Executive Session Completed on 01/29/25 Voted Do Pass	Referred to Legislative Review HCS#2 Voted Do Pass on 02/04/25 Referred to Rules - Administrative Voted Do Pass on 02/18/2025	Perfected on 02/18/25 Referred to Fiscal Review and Voted Do Pass on 02/20/2025	Third Read and Passed on 02/20/25	Transportation, Infrastructure and Public Safety	Hearing held 02/27/25			
HB 508( & 594)	3	Any plan funded in part or full through a capital gain tax.	Will affect income for system using taxes on capital gains as a funding mechanism by eliminating gains taxes.	Perkins	Commerce	Hearing completed on 01/22/2025	Executive Session Completed on 01/29/25 Voted Do Pass	See HB 594						
<u>HB 529</u>	3	STL Employee Retirement System	Sets the rate of pay for STL City Deputies	Butz	Local Government									

<u>НВ 594( &amp; 508)</u>	3	Any plan funded in part or full through a capital gain tax.	Will affect income for system using taxes on capital gains as a funding mechanism by eliminating gains taxes.	Perkins	Commerce	Hearing completed on 01/22/2025	Executive Session Completed on 01/29/25 Voted Do Pass	Perfected on 02/11/25	Third Read and Passed on 02/13/25	General Laws	Hearing Held on 02/25/25 Voted Do Pass	Referred to Fiscal Oversight		
<u>HB 641</u>	3	FPD Retirement Systems and Ambulance District	Allows special district to using voter approved taxes	Diehl	Special Committee on Tax Reform	Hearing completed on 02/11/25	Executive Session Postponed 02/18/25							
<u>HB 644</u>	3	PSRS	Allow teachers to work without losing full Benefit	Bromley	Elementary and Secondary Education									
<u>HB 657</u>	1	All Plans	Reinforces Fiduciary duties superseded all other obligations	Owens	Pensions	Hearing completed on 01/30/2025 Executive Session Completed on 02/06/25 Voted Do Pass	Referred to Rules: Legislative Executive Session completed on 02/24/25 Voted Do Pass							
<u>HB 660</u>	2	All Plans funded locally	Limits how often and increases the required support to levy new local taxes.	Keathley	Ways and Means	Hearing completed 01/27/25 Executive Session Completed on 02/3/25 Voted Do Pass	Referred to Rules: Legislative Executive Session Completed 02/27/25 Voted Do Pass							
HB 670	2	Plans with MCHCP coverage benefits	Allows for retirees to opt out of MCHCP coverage in favor of an annual stipend	Harbison	Government Efficiency									
нв 686	4	MOSERS, MPERS	Clarifies recovery of overpayments(Mirrors house bill 735)	Steinmeyer	Pensions	Hearing completed on 01/30/2025	Executive Session Completed 02/20/25 Voted Do Pass							
<u>HB 715</u>	3	All Plans	Changes Minimum Wage requirements	Wolfin										
<u>HB 735</u>	4	MOSERS, MPERS	Clarifies recovery of overpayments (Mirrors house bill 686)	Deaton	Pensions	Hearing completed on 01/30/2025 Executive Session Completed on 02/20/25 Voted Do Pass	Referred to Rules - Administrative							
SB 737 & 486	1	All Plans	Survivor Benefits are held for and therefore cannot be used to offsite cost of care for the beneficiaries.	Schmidt	Children and Families	Hearing completed 01/22/25 Executive Session Completed on 01/28/25 Voted Do Pass	Referred to Administrative Executive Session Completed on 02/06/25 Voted Do Pass with HA 2 Referred to Fiscal Review Executive Session Completed on 02/13/25 Voted Do Pass	Perfected on 02/11/25	Third Read and Passed on 02/13/25	General Laws	Hearing Held on 02/25/25			
<u>HB 756</u>	2	MOSERS	Increase salary of circuit clerks	Pouche										
нв 780	4	All Plans	Affect any plan funded through property tax. Locks the assessed value of a property to the last purchase price.	Chappell	Special Committee on Tax Reform	Hearing Scheduled for 02/18/25	Executive Session completed on 02/25/25 Voted Do Pass							

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<u>нв 895</u>	3	Plans for Ambulance and Fire Protection Districts	Increases maximum possible property tax rate for districts from 0.5% to 1.0%	Knight							
HB 903	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	West	Special Committee on Tax Reform	Hearing completed on 01/28/25 Executive Session Completed on 02/04/25 Voted Do Pass	Referred to Rules: Legislative Executive Session Complete 02/17/25 Voted Do Pass				
HB 905	4	Judges	Removes mandatory retirement age, if time	Owens							
HB 914	4	MOSERS	remains in a judge's term. Increases pay for circuit clerks	Diehl							
НВ 920	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Jones(12)							
<u>HB 921</u>	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Jones(12)							
<u>HB 944</u>	3	Teacher Retirement Plans	Allows access to matching funds for teacher pay increases	Riggs							
<u>HB 965</u>	3	Teacher Retirement Plans	Allows retired teachers to return to teaching without forgoing retirement benefit	Thomas							
<u>HB 976</u>	4	Local Government retirement systems(including but not limited to LAGERS)	Allows for closed Investment meetings and codifies the ability of boards to set rules. Removes limitation for continuous service for membership in plans. Mirrors language in SB 514	Hovis	Pensions						
<u>НВ 977</u>	4	All Plans	Requires the plans to divest from some Chinese based company, funds, et al.	Hovis	Pensions	Hearing completed 02/06/25	Executive Session Completed 02/27/25				
НВ 988	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Matthiesen	Special Committee on Tax Reform	Hearing Completed on 02/11/25	Executive Session Completed 02/18/25 Voted Do Pass				
<u>HB 1029</u>	3	Any plans	Would allow Sale taxes for general revenue, which then could be used to fund a plan	Henderson							
<u>HB 1039</u>	3	Teacher Retirement Plans	Allows retired teachers to return to teaching without forgoing retirement benefit	Boykin	Elementary and Secondary Education						
HB 1061	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Terry							
<u>HB 1065</u>	4	MPERS	Allows the Highway Patrol to use some out of state agencies as a reference for pay and benefits.	Parker	Crime and Public Safety						
<u>HB 1093</u>	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Strickler							
<u>HB 1104</u>	1	Hospital Retirement Plans	Changes requires hospital trustees.	Mayhew							
HB 1112	3	Any plan funded in part or full through an income tax	Reduces residents income tax rate if there is a surplus in the tax reform fund(when created)	Cupps							
<u>HB 1122</u>	4	CERF	Changes pay and requirements for County Coroners	Voss	Local Government	Hearing Completed 02/20/25					
<u>HB 1139</u>	2	Judges	Add a circuit court Judge	Reuter	Judiciary						
HB 1157	3	PACARS	Change schedule of pay for Prosecuting Attorneys in some counties	Sassmann							

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<u>HB 1170</u>	1	Def. Comp	Changes the classification of some deferred compensation, so it is no longer included in gross taxable income. Mirrors language in SB 649	Christ							
<u>HB 1199</u>	4	CERF	Increase schedule of pay for county employees	Falkner							
<u>HB 1260</u>	2	All plans funded through a sales tax	Sunsets all county sales taxes after a period of 10 years(does not affect political subdivisions)	Jones							
<u>HJR 4</u>	4	Any plan funded in part or full through a property tax		Coleman	Ways and Means	Hearing completed on 01/27/25 Executive Session Completed on 02/3/25 Voted Do Pass	Referred to Rules: Legislative Executive Session completed on 02/17/25 Voted Do Pass				
<u>HJR 27</u>	1	STL Retirement Systems	Blocks changes to retirement plans for employees of STL when the city of STL is merged with the county of STL.	MacKey							
HJR 40	4	Sheriffs	Establishes Sheriffs as part of the administration of justice	Whaley							
<u>HJR 41</u>	3	All Plans	May affect funding levels for any plans using a tax base, by excepting veterans from property tax	Lucas							
<u>HJR 50</u>	3	All Plans	Removes State Income tax; this will affect any plan funded through an income tax.	Chappell							
HJR 61	4	Sheriffs	Establishes Sheriffs as part of the administration of justice	Cook							
<u>HJR 64</u>	4	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Costlow							
<u>HJR 65</u>	3	Judges	Will allow judges to complete current term, even if this will extend the current term beyond the mandatory retirement age.	Owns							
<u>HJR 66</u>	4	All Plans	May affect funding levels for any plans using a tax base, by excepting veterans from property tax	Jones							
<u>HJR 71</u>	4	Sheriffs'	Establishes Sheriffs as a required city or county office and allows them to levy fee for salaries and benefits.	Jacobs							
<u>HJR 74</u>	2	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Dean							
<u>HJR 75</u>	2	Any plan funded in part or full through a property tax	Will affect income for system using property tax as a funding mechanism by reducing assessment percentage for real property.	Dean							
<u>HJR 76</u>	2	All plans funded through state appropriation	Will set limits on appropriation and the appropriation process.	Cupps							
<u>HJR 86</u>	4	All plans funded through Property Tax	limits increase in assessed value to 8%	Stickler							